



# CODE OF CONDUCT

Each group within Codswallop CIC will expect its leaders and participants to abide by the Codswallop CIC Code of Conduct. These expectations are in place to ensure the session environment remains a productive, nurturing and encouraging one where an individual can feel at ease and safe.

## Codswallop CIC expects everyone involved:

- To regard each other with an equal level of respect, participant or leader.
- To listen when someone else is speaking and take other people's opinions into consideration.
- To listen and respond to a leaders instructions first time and without confrontation To behave in a manner that isn't disrespectful or harmful to others in the space.
- To be fully involved: putting effort in and taking experience and knowledge out. If it is felt an individual is not abiding to the above, action will be taken (see Codswallop CIC Child Protection & Safeguarding Policy: 'Dealing With Unacceptable Behaviour', page 4 and 'In Session Behaviour Policy')

**CODSWALLOP** CIC



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